

# LEADERSHIP

Leadership Training  
For A Better Community



April 1, 2024

Dear Colleague,

Leadership York understands that York County needs strong leaders. Our mission is to train, connect, and inspire individuals to serve our community in leadership positions. We help you increase your organization's visibility in the community as you invest in your most valuable assets. Our Leadership Training Program (LTP) helps participants gain valuable communication, facilitation, and other leadership skills while connecting with others who are making a difference in York County.

Leadership York is now accepting applications for the LTP Class of 2025 from individuals who demonstrate the desire to serve the community in volunteer leadership positions and the commitment to attend and participate in all curriculum sessions. Please pass this information along to those who are:

- Excited about giving back to the community through volunteer work.
- Prepared to attend all of the required sessions, including both retreats.
- Open to learning more about York County.

Applications from individuals who meet these qualifications are reviewed on a **first-come, first-served basis during the Application Period from April 1 – July 1**. Class size is limited to maintain program quality.

Please review the enclosed application materials, including the calendar. Note that attendance at the full two-day Opening Retreat, September 6 and 7, 2024 and the Closing Retreat May 7, 2025, is mandatory for all class members.

Participants will attend all sessions, and any missed sessions will require make-up time. Acceptance letters and invoices will be mailed shortly after the close of the application period.

We look forward to hearing from you.

Sincerely,



Kraig Hursh  
Leadership Training Program Coordinator



## Class of 2025 – Calendar

Wednesday, August 28, 2024 5:00–7:00 pm	<b>Orientation</b>
Friday & Saturday, September 6 & 7, 2024 8:30 am–6:00 pm & 8:00 am–4:00 pm	<b>Opening Retreat</b>
Wednesday, September 18, 2024 5:30–7:00 pm	<b>Reception</b>
Wednesday, October 2, 2024 5:00–8:30 pm	<b>Understanding the Past</b>
Wednesday, October 16, 2024 5:00–8:30 pm	<b>Poverty &amp; Housing</b>
Wednesday, October 30, 2024 5:00–8:30 pm	<b>Diversity Equity &amp; Inclusion</b>
Wednesday, November 13, 2024 5:00–8:30 pm	<b>Community Needs &amp; Opportunities</b>
Wednesday, December 4, 2024 5:00–8:30 pm	<b>Public Service &amp; Government</b>
Wednesday, January 8, 2025 5:00–8:30 pm	<b>Impact of Substance Use</b>
Wednesday, January 22, 2025 5:00–8:30 pm	<b>Crime &amp; Corrections</b>
Wednesday, February 5, 2025 5:00–8:30 pm	<b>Economic &amp; Agricultural Resources</b>
Wednesday, February 19, 2025 5:00–8:30 pm	<b>Arts &amp; Culture</b>
Wednesday, March 5, 2025 5:00–8:30 pm	<b>Embracing Aging</b>
Wednesday, March 19, 2025 5:00–8:30 pm	<b>Education</b>
Wednesday, April 2, 2025 5:00–8:30 pm	<b>Healthcare Access</b>
Wednesday, April 16, 2025 5:00–8:30 pm	<b>Nonprofit Board Members Roles &amp; Responsibilities</b>
Wednesday, April 30, 2025 5:00–8:30 pm	<b>Leadership in Action</b>
Wednesday, May 7, 2025 8:30 am–4:00 pm	<b>Closing Retreat</b>
Wednesday, May 14, 2025 5:30–7:30 pm	<b>Graduation</b>



**For Office Use Only**

Date Rec'd \_\_\_\_\_  
Database \_\_\_\_\_  
Tuition Pd \_\_\_\_\_  
Check # \_\_\_\_\_

**Class of 2025 Program Application**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Preferred name \_\_\_\_\_

Preferred pronouns  he/him  she/her  they/them

Occupation/Title \_\_\_\_\_ Employer \_\_\_\_\_

Business address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Business phone \_\_\_\_\_ Business email \_\_\_\_\_

Home address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Cell phone \_\_\_\_\_ Personal email \_\_\_\_\_

**Contact preferences**

(This is how you will be contacted for class communications and listed in the class directory.)

**Phone**  Cell  Business **Email**  Personal  Business

**How did you hear about this program? (check all that apply)**

Friend/colleague  Employer  Social media  LY e-newsletter

LY print newsletter Other \_\_\_\_\_

Nonprofit for which I volunteer

Name of Nonprofit \_\_\_\_\_

Alumnus Name of Alumnus \_\_\_\_\_

## Application Requirements

Leadership York seeks Leadership Training Program class members that meet the following qualifications:

- Committed to serving the community in volunteer leadership positions.
- Committed to developing personal leadership skills.
- **Willing and able to fully attend and participate in the mandatory retreats and all program sessions.**

Applications from those who meet these qualifications will be accepted on a first come, first served basis during the application period of April 1 - July 1. Class size is limited to maintain program quality.

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Leadership Training Program participants are expected to complete the following requirements: (see calendar for complete list of dates and times).

### Leadership Training Program Mandatory Requirements

- Yes  No I will attend Orientation on Wednesday, August 28, 2024.
- Yes  No I will attend the **mandatory** Opening Retreat on Friday, September 6, 2024 and Saturday, September 7, 2024.
- Yes  No I will make a commitment to attend all Wednesday evening class sessions from September 2024 – April 2025.
- Yes  No I will attend a site visit of a local nonprofit organization during regular business hours.
- Yes  No I will attend the **mandatory** all-day Closing Retreat on Wednesday, May 7, 2025.
- Yes  No I will attend the evening graduation on Wednesday, May 14, 2025.
- Yes  No I have reviewed and acknowledge the calendar for the LTP Class of 2025.

### Applicant Commitment Acknowledgement

I agree to fully participate in the Leadership Training Program by fulfilling the attendance requirements, participating fully in all sessions, discussions, and activities. I understand that upon completion of the program, I will stay involved with Leadership York as an alumnus and serve in a volunteer leadership position in York County.

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Applicant Signature

## Leadership Information

Please list any nonprofit you are currently or previously associated with and your involvement/roles (volunteer, committee member, board member, staff) \_\_\_\_\_

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Why are you applying to the Leadership Training Program? \_\_\_\_\_

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What do you expect from Leadership York during your time in the program and as an alumnus? \_\_\_\_\_

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## Scholarship Information

A limited number of partial scholarships are available each year for nonprofit organization or self-sponsored applicants that demonstrate the need for financial assistance. Requests after the application deadline may not be awarded. Scholarship recipient or recipient's employer must pay a portion of their tuition as evidence of their commitment to the Leadership Training Program.

Scholarship amount requested may not exceed half of the program cost. The following must be fully completed to be considered for a scholarship:

Scholarship amount requested: \_\_\_\_\_

Amount your employer will contribute: \_\_\_\_\_

Amount you personally will contribute: \_\_\_\_\_

Please explain why this scholarship is needed: \_\_\_\_\_

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Describe any special circumstances that should be considered in your request for assistance: \_\_\_\_\_

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Yes  No If a scholarship is not awarded to you, will you still be able to participate in the program?

I affirm that the information I have provided is true and correct. I further agree that if I do not meet the attendance requirements or withdraw from the program, I will repay Leadership York the scholarship awarded.

Signature: \_\_\_\_\_

## Tuition

**Tuition for the Leadership Training Program is \$2,225.** Tuition will be invoiced in July and is due by August 16, 2024. Participants who withdraw from the LTP class fewer than 12 business days before the Opening Retreat will be assessed a \$250 fee to cover fixed costs incurred by Leadership York. No refunds will be issued after September 5, 2024.

Tuition will be paid by  Applicant  Employer  Other \_\_\_\_\_

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### Employer and Financial Sponsor Information

Leadership York will make periodic contact with your employer and/or sponsor throughout the program to keep them informed about key happenings in the program. Please provide the following names, signatures, and contact information.

#### Employer and/or Supervisor

\_\_\_\_\_ (company/organization) is aware of the work release time required and endorses the application for \_\_\_\_\_ (applicant name).

Name of representative \_\_\_\_\_ Title \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Mailing address \_\_\_\_\_

Signature of representative \_\_\_\_\_

Name of immediate supervisor \_\_\_\_\_ Title \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Signature of immediate supervisor \_\_\_\_\_

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#### Financial Sponsor

\_\_\_\_\_ (name of financial sponsor) agrees to pay tuition in the amount of \$2,225 or balance of \$\_\_\_\_\_ for \_\_\_\_\_ (applicant name).

Name of representative \_\_\_\_\_ Title \_\_\_\_\_

Email address \_\_\_\_\_ Phone number \_\_\_\_\_

Mailing address \_\_\_\_\_

Signature of representative \_\_\_\_\_