

# LEADERSHIP

*York*



**NEWSLETTER  
SUMMER 23**



# Nancy Newton

*Board President 22-23, BOD 17-24*

Dear Friends,

It has been an exciting year at Leadership York. As our Executive Director, Wilda, noted last summer, “this will be a year to reset.” Reset. I had visions of my vacuum cleaner catching one of my dog’s pull toys and shutting off. After yanking out the toy, I search for the reset button. Once found and pressed, we are back in business. Will I do anything different next time - move all the toys to a safe space before hitting the ‘on’ button? Or leave them scattered and hope for the best?

After three years of staying the course, a reset for Leadership York means building upon the successes of the past to create momentum for the future. Our reset is an opportunity to try new and different strategies to advance our mission of training, connecting, and inspiring individuals in hopes of serving the York community in leadership positions. Here is how we plan to achieve this:

## **Provide programming that is responsive to the changing needs of our community**

- Updates to existing programs that cover a range of topics on poverty, DEI 101, the arts, and small group tours.
- A new program, All on Board, for volunteers and nonprofit leaders as a refresher for board roles and responsibilities, which just had its inaugural classes in January and February.

## **Maximize resources**

- Noting that Leadership York was building a healthy cash reserve, the Board approved the launch of the “Leaders Create Legacies” endowment campaign in mid-2023 with a \$1.2 million goal. This will ensure sustainability and expansion of our programs well into the future.

## **Build and sustain community leaders**

- This fall we will celebrate the 45th anniversary of Leadership York. More than 4,300 have graduated from our programs and are making a difference in their communities.
- Building our endowment will ensure that thousands of new leaders will shape our community to be the best place to live, work and play.

Wilda was right – this is a year to reset. As Leadership York resets, I encourage each of you to think about your leadership journey. I hope that it will include a strong relationship with Leadership York through programs, events, charitable giving, and volunteerism. Leaders create legacies. Legacies ensure a vibrant future for our communities. What will your reset look like?

**“When you see people that you respect involved in something, you tend to look at it more closely.”**

## ***Delma Rivera-Lytle***

*2019 ALUMNUS OF THE YEAR*

Delma Rivera-Lytle (LTP 82, LDS 09, AOY 19) is not only an alumna of Leadership York, but a true champion of the mission.

Upon graduating from college, Delma knew she wanted to get involved in the York community and was looking for organizations with the resources to help her. She shared that, “when you see people that you respect involved in something, you tend to look at it more closely.” Witnessing the passion exuded by her own mother who served on the very first Leadership York Board of Directors is what led Delma to explore the organization for herself and enroll in the Leadership Training Program to help connect her to the community.

When her career path took her into diversity work at Central York School District years later, she enrolled in another Leadership York program, Leadership for Diverse Schools. Her a-ha moment at the LDS graduation was being able to have her mother there as her guest to witness not only her graduation, but also how the organization had grown since its inception.

Delma is big on “being a connector” and feels as though Leadership York exemplifies that role. She explained that “through the Leadership York programs, you do not superficially meet people, you get to know them. It’s networking but it’s also developing friendships, not just making connections but making personal connections.”

When she’s not fulfilling duties as the current Ms. Pennsylvania Senior America or tackling renovation projects in their home in Puerto Rico, Delma can be found attending events or volunteering for one of the many local nonprofits she supports. When asked why she continues to stay involved with Leadership York, she shared, “It’s the legacy. When an organization has given a lot to you and your family, naturally you want to give back to them. When I see what Leadership York has done for the community, I want to support that!”

Thank you, Delma, for #leadingtheway in York County and beyond!



## **Call for Nominations**

If you would like to nominate someone for the Leadership York Outstanding Alumna of the Year award, you may do so by visiting [leadershipyork.org/alumna-of-the-year](http://leadershipyork.org/alumna-of-the-year) or by contacting Jessica Hoffman at [jhoffman@leadershipyork.org](mailto:jhoffman@leadershipyork.org) or 717.846.5323.

# JOIN OUR ALUMNI FAMILY

Program recruitment season is here for Leadership York! Our programs aim to meet volunteer leaders at their unique experience level and leadership goals. We are currently accepting applications for the Leadership Training Program (LTP), Leadership for Diverse Schools (LDS) and Mentorship York (MY). To learn more about which program is the right fit for you, visit Leadership York's website, [leadershioryork.org](http://leadershioryork.org) or email [info@leadershioryork.org](mailto:info@leadershioryork.org).



**CLASS IS FULL**

contact the office

for waitlist.

## Leadership Training Program

In this nine-month experiential course, participants learn about York County, get more involved in the community, and begin to make a difference right away. LTP sessions provide an insider's view of York, its people, and its issues. Community leaders and leading subject matter experts conduct the sessions covering topics such as human services, the economy, education, law and justice, understanding diversity, government, and health care.

*"LTP offers a hands-on approach to learning more about the community in which we live and how we can help to make it better. Along the way, you'll gain an awareness of your own leadership styles, an understanding on how to improve upon your weaknesses, and make meaningful connections with dozens of other professionals."*

– LTP Alumni, Class of 2021

## Leadership For Diverse Schools

Consider this nine-month experiential course if you are in the K-12 education system (teacher, counselor, nurse, board member, administration, etc.) and are looking to build culturally proficient communities within your district. Throughout the program, you will build a mindset to shift the culture and be the change agent at your school and in the community.



## Mentorship York

This year-long program accelerates successful leaders to step up to significant community impact through servant leadership and connections. Talk with other Mentorship York alumni about their experience with the program before applying to this program to best understand the impact.



**Congratulations to the following award recipients who were recognized during our Spark event on June 7 at Logos Academy!**

## Outstanding Alumnus of the Year

**Jenny Englerth** (EC 05, NLA 06) is the President/CEO of Family First Health. She has served as the founding board chair for the PA Coalition on Oral Health and more recently was the founding Board Chair of the White Rose Leadership Institute where she continues to serve on the board today. She is also the Chair of the Healthy York Coalition, serves on the board for York Suburban Education Foundation, and is the Pennsylvania representative for OPEN (Oral Health Progress and Equity Network).



SPARK!

## Outstanding Partner of the Year

In 2021 the **Manufacturers' Association** opened the Regional Center of Excellence for Apprenticeship and Training – a facility to combat the skills gap in manufacturing. As a result, the Association now operates the largest manufacturing apprenticeship in the region, trains and reskills nearly 3,000 manufacturing workers annually and builds the future workforce through its pre-apprenticeship and career programs. The Center of Excellence also hosts many events, activities, and community groups – including Leadership York!



## Alumni in Action

Born and raised here in York, PA, **Tavon Parker** (LTP 22, NLA 23) is a father, husband, son, brother, student, community activist, and a businessman. After facing jail time for some poor decision making, Tavon turned his life around and has dedicated himself to helping others get to the next level in their lives by working to change their narrative. Whether it's traveling to schools and organizations to offer the Changing the Narrative workshop or working with the youth through the nonprofit he founded called The Advantage Program, Tavon truly exemplifies how God can use us in our purpose.



LY GIVES BACK!

As part of the Leadership Training Program curriculum, participants are divided into groups and tasked to complete a service project for another York County Nonprofit. Below are some quick snippets of what this year's class has been up to!



## Cornerstone Youth Home

*Adrienne Austin, Dan Lentz, Laura McClain, Jill Morisi, Alan Rivest, Bryan Sheaffer*

**Team A** was asked to design a study room for students served by the home. Through the transformation of some unused office space, they were able to create a safe space for the students to study and do homework.

## The Program: "It's About Change"

*Hillary Grove, Clare Herbert, Haley Rohrbaugh, Brendan Salyards, Diaz Woodard*

Through an organized collection drive, **Team B** worked to gather essential items such as bus passes, socks, and miscellaneous hygiene items. Their goal with the drive was to create an inventory of supplies for case managers to distribute to clients.



## Affordable Housing Advocates

*Michael Andrews, Louis Lindsay III, Colleen Park, Nikke Shanabrough, Joel Sorbel*

**Team C** raised funds to update the entry/common area and outdoor landscaping of the Cloverfield Kingston House. Their goal is to make the space a more welcoming place for its residents. The updates were revealed during a ribbon cutting event on April 27.



## Bell Socialization Services

*Jayne Bertram, Zachary Claghorn, Evan Hiester, Morgan Madanick, Jennifer Strayer, Steve Warner*

**Team D** held a pillow and sheet drive and provided general event support leading up to and on the day of the Big Bed Race event held on April 15. Through their efforts, they collected over 200 bedding items!





## Pappus House

*Donavan Bratton, Mike Couch, Fred Gard, Joy Martin, Jennifer Spinks, Britney Walker*

Pappus House is looking to utilize a portion of land at its new property to grow and sell flowers to help support the nonprofit's operations. **Team F** has started to create a business plan for a new "Cut Your Own Garden" program. This effort includes competitive and market research, financial planning, and other considerations for the launch of operations.

## Wellspan Health

*Ryan Hammond, Amanda Harden, Zach Michali, Jennifer Loeblein, Montrel Morgan, Analisa Spagnola*

**Team E** worked to collect donations and assemble hygiene kits. These kits will be distributed to 75+ START (Specialized Treatment and Recovery Team) patients facing undue financial strain or housing barriers that may prevent them from prioritizing and maintaining a healthy hygiene.



## Crazy Critter Crick Farm & Sanctuary

*Alexa Bejaran, Jason Boas, Kelly Bradburn, Travis Mitchell, Jason Phillips, Sean Scott*

**Team G** held a drive to collect cat food, canned and dry, for the Sanctuary. Their initial goal was to collect 300 cans and 100 pounds of dry food but they far exceeded that goal, collecting almost 2,000 pounds of food!

Each year, Future Leaders of York (FLY) students establish grant criteria and decide how to allocate \$5,000 in grant dollars. Six nonprofit agencies submitted requests totaling \$15,500, making it a challenging task. The students presented checks to the following organizations at graduation in May:

**House of Hope - \$1,500**

**Communities in Schools - \$2,500**

**New Hope Ministries - \$1,000**

# LEADERSHIP

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York, PA 17401

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717.846.5323

[info@leadershiptyork.org](mailto:info@leadershiptyork.org)

[leadershiptyork.org](http://leadershiptyork.org)

# 22-23

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