

LEADERSHIP *York*



ANNUAL REPORT
2020-21

Wilda Alessi

Executive Director



Resilience. To say that our staff, board, and class members were resilient last year is an understatement. Our **board** led this organization through a tough year, navigating through earned revenue shortfalls and adjusting timing on our strategic plan. Our **staff** showed up in the biggest way possible, essentially re-thinking every aspect of our programming, being flexible, and continuing to deliver impactful programming. One hundred thirteen (113) **class members** made the commitment to graduate from one of our six programs, making the investment in themselves and our one York Community.

While some of our programming was held on Zoom, our staff and volunteers found ways to safely hold retreats, some program sessions, and graduation celebrations in person.

And even though 2020-2021 was another challenging year, we had much for which to be grateful!

Many thanks to Larry Richardson and the YMCA of York and York County for hosting three Opening Retreats at Camp Spirit and multiple program sessions at various YMCA locations.

We celebrated 15 years of helping educators build culturally proficient communities in their districts through the Leadership for Diverse Schools program.

Spark brought together alumni, supporters, and friends at PeoplesBank Park on a stormy day in June to celebrate the year and to honor three individuals who are impacting Leadership York and the community.

Our customized board trainings reached an all-time high. Staff conducted 19 trainings for York County nonprofit boards!

The Women's Giving Circle awarded two grants for the Leadership for Diverse Schools program. One grant will help provide partial scholarships for school districts to send employees through the program while the second grant will enable staff to begin the planning for a LDS 2.0 Conference in 2022.

A heartfelt thank you to our individual donors, corporate sponsors, and host locations for helping us continue to train, connect, inspire our community's leaders!

Claire Rumsey

Future Leaders of York Graduate



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To be honest, I was never the first person in class to eagerly raise my hand to answer a question. I was scared to make a decision or to speak up about something knowing that it would affect other people. The opening retreat was when I started to positively grow the leadership initiatives that were already within me.

Thanks to being mentored in the Future Leaders of York (FLY) program, I now know how to think and make the best decisions that I can for all those affected. First and foremost, FLY taught me who exactly was being affected when we made a decision. FLY also instilled in me that knowing what type of leader I am strongly influences how effective I can be, no matter where I am. Being a leader has taught me the power of teamwork and collaboration. Considering my fellow FLY students, we all had the same goal but different ways of going about accomplishing a goal. With the essential skill of collaboration, we learned how to maximize everyone's desire, yet still be efficient in our goal. I have learned how to come up with solutions to problems people are having and how to make decisions. I have learned to analyze all the variables of what is going on to help run a well-oiled machine to do great things, while everyone still feels valued, all thanks to Future Leaders of York.



Future Leaders of York

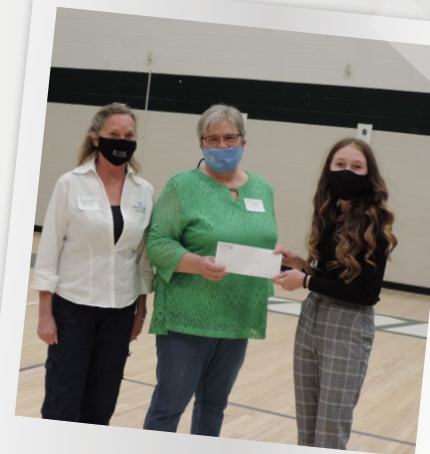
In its 32nd year, the Future Leaders of York program graduated 32 high school students from 21 schools. Students met with community leaders, participated in experiential learning of leadership and interpersonal skills, and awarded \$5,000 to four local nonprofit agencies. The class reviewed 15 applications totaling over \$46,000 and selected the following organizations and programs: Cornerstone Youth Home:

Every Day is a Learning Opportunity; House of Hope: Funding for Counseling and Related Services; LifePath Christian Ministries: Homeless Shelter Linens; and Pursuing Destiny: It Takes a Village Community Baby Shower.

Due to Covid-19, we made many changes to the program this year, using a virtual setting for some of the sessions and adding some different experiences.

"Because of FLY I have been reaffirmed of the power I have as a student in my community and how I can advocate for the betterment of my people."

Tzipporah Goins





Leadership Training Program

Thirty-two people graduated from the 43rd Leadership Training Program class.

Despite Covid-19 restrictions, the class raised over \$127,000, through their team projects reaching over 1,000 community members. A teen room received a makeover, over 2500 pounds of food were donated, a raised garden for an early childhood program was built, and donations to nearly 50 organizations were distributed.



Board and Executive Director Development

Over 500 nonprofit board members and executive directors received solid training and practical resources for effective governance. Board Development programming reached just over 100 York County charities. From customized trainings to technical assistance, our staff, board, and presenters shared their expertise so our alumni can make a difference.



Mentorship York

The 10th Mentorship York class graduated in May 2020 with nine mentees. The mentees spent the year challenging themselves and each other to step up to the next level of servant leadership.



"Mentorship York truly helped me define my professional and personal goals as I took steps to move into the next chapter of my life. In just a year, I profoundly feel the growth that my relationship with my mentor inspired. She helped me become a better leader and encouraged me to take care of myself in order to continue taking care of and building our community. Our relationship continues to grow strong and I'm looking forward to continuing to absorb the wisdom that Mentorship York connected me with."

Thais Carrero, BWB 18, LTP 19, MY 20

Executive Connections



The four remaining sessions for the 17 participants of the class of 2020 were held in person in the fall. The 11 class members of the Executive Connections class of 2021 were able to meet safely in person to meet community leaders, network, and learn more about the needs of our community.



Leadership For Diverse Schools

Twenty-three teachers and administrators from nine school districts were part of the 15th Leadership for Diverse Schools class. The program fosters understanding, acceptance, and tolerance so the participants can be leaders in helping to build culturally proficient communities within their districts and be a change agent in their respected communities. Participants explored such topics as religions, socio-economic biases, Latinx culture, African American culture, sexual orientation, and adverse childhood experiences (ACEs).



We appreciate the donations we received between July 1, 2020 and June 30, 2021 from the following individuals and businesses. Thank you for your ongoing support.

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-In honor of Wilda Alessi
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Kay Kuhn

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-In honor of Joan Caruso
 David Mason & Todd Brown
In honor of LDS Program and Carolyn Warman
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 Jeff & Jean Merritt
 Steve Miller
 Hunter & Emily Mink

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 Kim Moyer
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 Philip Burkholder
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 Amy Heim
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 Michael Kelly
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 Duncan McQueen
 Emma Melhorn
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 Maura Musselman
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 Kervin & Kathy Myer
 Stephanie Myers
 Bruce Newell
 Casey Nixon
 Luisa Olivio-Wolf
 Tom & Rebecca Ort
 Komal Patel
 Kay L. Patterson
 Romulus Patterson
 Barb Paules & Cory Willard
 Chad Paules
 Marilyn Prescott
 Angie Quigley

Amanda Rebert
 Kay Rebert
 Theresa Reiter
 Diana Ricci
 Lori Riddle
 Kristi Riley-Platt
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 Jordan Sanderson
 Adam Saubel
 Matt & Rachel Scarpato
 The Schweitzers
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 Tim Simpson
 Keith Smith
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 Andrew Staub
 Christopher Stock
 Karen Stone
 Kendra Stoutzenberger
 The Sullivan Family
 Kaylee Swanson
 Judy Swierzewski
 Elaine Thompson
 Meghan Thompson
 Terri Tolomeo
 Jill Urey
 Janine Wettstone
 Lori K. Wiltshire
 Kimberly Wines
 Kathy Wingerd
 Bakhtavar Wykpisz
 Sandy & Mack Wynegar
 Barbara Young
 Bethany Yuninger
 Tania Zech
 Pam & George Zerba
 Elizabeth Zifferer
 Zachary Zimmerman

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3x5 Life
 Artemis – The Art of Living
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 York Revolution / PeoplesBank Park
 York Suburban High School



Christine Mattiko

7th Grade History Teacher – Dallastown School District

I am so grateful for my experience with Leadership for Diverse Schools (LDS).

The program gave me a safe space to be vulnerable and to examine myself, to learn about others, and to grow my compassion and caring. The sessions covered a breadth of topics that were all relevant to the students I encountered in my classroom every day. Some sessions were easier to process.

Others made me cry as I realized my areas for improvement. No matter what, all sessions made me grow. After each session I found myself reflecting and contemplating what I learned. Almost immediately I found ways to implement strategies, knowledge, and tools that I gained at each session.

LDS has given me a voice to be an ally and the skills to be an advocate for my students and colleagues. I am proud to be an alumnus of this group of educators who know and understand the impact we have in our classrooms and the ripple effect it creates in our communities.

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Thank You

Thank you to the following Leadership York Board of Directors members for their service to the board.

Gina Webb

LTP 12, LY BOD 15-21

Elodia Barajas

LDS 10, BWB 18, MY 18, LY BOD 19-21



Outstanding Alumnus

Kervin Myer (LTP 94), 2021 Outstanding Alumnus of the Year award recipient, has demonstrated a long-standing commitment to community leadership serving on boards such as the United Way of York County, Logos Academy, Better York, the York County Literacy Council, and many others.



Alumni In Action

Fredrick Walker (EC 17) inspired the creation of the Alumni in Action award. The Alumni in Action Award recognizes Leadership York alumni that actively demonstrate their passion to spark change in our community. Fred is dedicated to addressing challenges in our community. Among his life roles, he can be described as an entrepreneur, veteran, community leader, DOD civilian employee, husband, and father. In each of these roles, he has proven himself to be an innovative leader.

Outstanding Partner

The Outstanding Partner of the Year award was created in 2021 to recognize an individual(s) or organization's support of Leadership York and commitment to community leadership development.

Larry Richardson (MY Mentor) and the YMCA of York and York County was selected by the staff of Leadership York as the first honoree of this award. Larry is the current President/CEO of the YMCA of York & York County and CEO of the Lancaster Family YMCA. He has served the York community since 1994. He is also the President of Y Community Development Corporation, the YMCA's community development arm.





Future Leaders of York

Ezequiel Adames
Elisabeth (Quinn) Arnold
Lindsey Beck
Jean (Alex) Carranza
Aden Davis
Ivy Dieujuste
Sha-Queen Earth
Lydia Flemmens

Robin German
Katelynn Houser
Vivienne Irwin
Lauren Klinedinst
Paige Langmead
Emma Mader
Kyler Magsino
Jaci Marks

Lael Marshall
Ian McPherson
Duncan McQueen
Chloe Meyering
Kirolos Mina
Alexandria Ortiz
Breyden Parry
Chase Robert

Georgia Rogers
Claire Rumsey
Mackenzi Salinas-Trejo
Jamary Sanchez
Jacob Sieber
Alexis Thomon
Joel Thompson
Evelyn Weldon

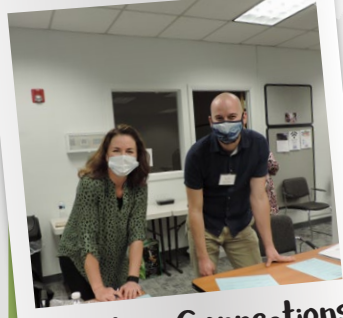
Christopher Adams
Jasiel Ayala
Scott Billig
Kenneth Bricker
Nicole Clemens

Jennifer Dugan
Jane Farrell
Brian Iezzi
Theresa Jackson
Katie Kerchner
Miranda King
Brittany Lyden
Christine Mattiko
Emma Melhorn

Erin Musselman
Rachel Myers
James Nackley
Alex Peffer
Nicholas Schiffgens
Catherine Scholles
Meghan Sheraw
Keith Smith
Thomas Wysocki



Leadership for Diverse Schools



Executive Connections

GRADUATES

2021

Thais Carrero
Natalee Colón Gunderson
Theresa Franklin
Kate Harmon
Kyle King
Aaron Kveragas
Adam Marsh
Vaughn Silar
Justin Tomevi

Andrew Baranowski
Melissa Beaverson
Bryan Busch
Ashley Cherry
John Gehr
Bryan Jones

Marissa Michaels
Michele Mummert
Bruce Newell
Anthony Sarago
Kristin Ward



Mentorship York



Nonprofit Leadership Academy

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Samantha Hall
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Andrew Rusonis
Marlena Schugt
Kendra Stoutzenberger
Cindy Strawbridge
Tania Zech



Leadership Training Program

Income and Expenses

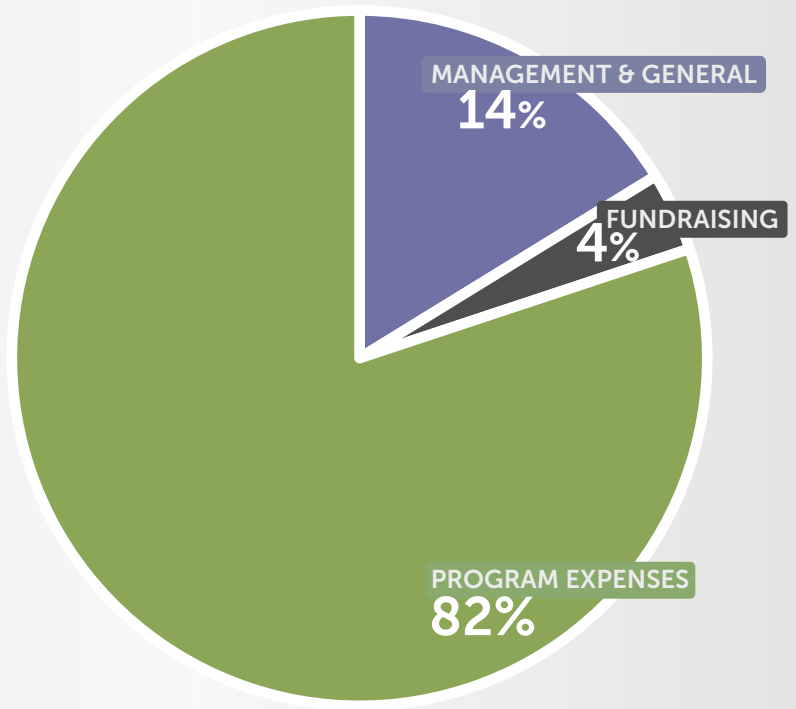
2020-2021 Statement of Activities - Reviewed

INCOME

| | |
|-----------------------------|------------------|
| Tuition/Fees | \$120,254 |
| United Way | \$35,891 |
| Sponsorships | \$25,506 |
| Contributions | \$53,882 |
| Grant Income | \$26,750 |
| In-Kind Contributions | \$41,328 |
| Interest Income | \$477 |
| Paycheck Protection Program | \$39,959 |
| TOTAL INCOME | \$344,047 |

EXPENSES

| | |
|-----------------------|------------------|
| Program Services | \$275,504 |
| Management & General | \$45,862 |
| Fundraising | \$14,972 |
| TOTAL EXPENSES | \$336,338 |



2020-2021 Leadership York

Staff

Wilda Alessi
Executive Director

Jessica Hoffman
Fund Development Specialist

Angela Ang-Alhadeff
Administrative Coordinator

Kraig Hursh
Leadership Training
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