

# LEADERSHIP *York*



**NEWSLETTER  
FALL 21**

# Leadership Lessons From 10,000 Feet

*Wilda Alessi*

*Executive Director*



In late September, three Hoffmans and an Alessi jumped out of a perfectly good airplane. And I was hooked. By the time you read this, I will have completed my third jump. Reflecting on that first jump, I came away with the following:

**The best things in life are on the other side of fear** (thanks Jess, fellow jumper). While I wasn't afraid or even nervous to jump, the idea that fear of the unknown can keep us from taking that leap and experiencing something wonderful applies to so many things.

**Life is short.** Unfortunately, we are reminded of this too often. How much do we miss waiting for the "right" time or a "someday" that will never come? Larry Richardson speaks to the Mentorship York mentees about the "dash". We all have a birthdate and will have a date of death. What are we doing in our dash?

**Challenge yourself.** Think about the last time you did something for the first time or something outside your comfort zone. When you start feeling comfortable, find something to push you. Finally sign up for that class (like LTP!), join a board or a committee, run a race. Just do something.

**Get back to your true self.** Despite his suspicion of my sudden need for an adrenaline rush, my husband asked where "this" Wilda has been. She's been stifled under her own expectations of what a leader and a professional woman should be. I don't want to be the younger version of myself, but I want to set the best parts of that younger me free to make today's Wilda stronger and more authentic. For me, as a woman and as a leader.

While you don't necessarily need to fall 120 mph from 10,000 feet to come to these realizations, I encourage everyone to take the time to reflect on where you are now, where you want to be, and what leaps you need to take to get there!



## Luisa Olivo-Wolf

*Director of Strategic Initiatives - Community Progress Council*

I took part in the Leadership Training Program with Leadership York and graduated in 2020. I had several colleagues talk with me about the impact that programming with Leadership York had on them professionally and personally and was honored to join an exceptional group of over 4,000 individuals in the community who had trained with one of the programs offered by the organization.

### **As soon as I set foot into the orientation, I knew I made the right choice.**

I found a network of people who worked in a variety of fields and were passionate about improving themselves, becoming better leaders and giving back to the York community. The sessions provided by LTP were so enriching, well-planned, and full of perspectives. LTP gives the opportunity to view the community from different lenses and challenges you to consider other views.

It can be difficult to find the time to self-reflect as a busy professional, and LTP was the space where I could take the time to think through, reflect and grow. I had the opportunity to process through my own family history, understand my leadership style, and examine leadership traits that are strengths, as well as areas where I can improve.

Since graduating LTP, I took a new position at Community Progress Council, proudly serving as the Director of Strategic Initiatives for the agency and joining the Senior Leadership team. I serve on the Leadership Training Program Planning Committee and am a board member of York Fresh Food Farms. I look forward to meeting the new classes and the opportunities to offer my support as a project mentor and presenter.



# Executive Connections



Do you know someone who could benefit from building connections to the community? Would greater awareness of key issues, leaders, and community resources help them personally and professionally?

For the past 35 years, Leadership York's Executive Connections program has helped leaders learn more about the community in which they work and live. This five-session community orientation course enables participants to connect with the area's history, culture, and leaders so they can impact the future of our dynamic community.

Executive Connections is designed for managers, vice presidents, and CEOs in the private, nonprofit, and public sectors who are new to the community, new to their executive roles, or just looking to expand their civic awareness. Spouses and partners are also encouraged to attend.

Registration deadline is February 21, 2022. Please contact us for additional information or visit [leadershioryork.org](http://leadershioryork.org).

## Welcome 2022 LTP, LDS, & FLY Classes



### Leadership Training Program

Joe Alfano, York County Literacy Council; Carman Banzaca, RAYAC; Joe Baublitz, Stock and Leader; Carrie Becker, Traditions Bank; Rita Becker, Eastern York School District; Brandi Bisch, York County SPCA; Deanna Crockett, BAE Systems; Matt Doran, Hanover YMCA; Liliana Fisher, CGA Law Firm P.C.; Joshua Gill, Eastminster Presbyterian Church; Steve Hart, RKL LLP; Drew Heistand, Hellam Township

Police Department; Jenna Jansen, WellSpan Health; Casey Jordan,

Graham Engineering; Gretchen Kowalik, Ledge Inc.; Megan Long, Self-sponsored; David Mizenko, Self-sponsored; Liz Morales, UPMC; Nolan Myers, RKL LLP; Lydia Nailor, WellSpan Health; Tavon Parker, Fulton Bank N.A.; Adrienne Pauls, PeoplesBank, A Codorus Valley Company; Paul Pope, III, C.S. Davidson, Inc.; Kate Rohrbaugh, Barley Snyder; Kristin Schab, Helix Strategies; Matthew Sechrist, York County Economic Alliance; Amanda Steininger, M&T Bank; Ericka Stewart, Members 1st FCU; Kaitlin Stiles, York County District Attorney's Office; Frankie Tyson, Glatfelter Insurance Group; Rob Walker, Eastern York School District; Nona Watson, City of York; Colton Wildasin, The York Water Company



## Leadership For Diverse Schools



Jodi Albin, Northeastern School District; Susan Barto, Northeastern School District; Marcus Billings, Northeastern School District; Jenna Bivens, South Western School District; Jessica Breighner, Dover Area School District; Lauren Caro, Dallastown Area School District; Karla Coffman, York Suburban School District; Charles Dittrich, Northeastern School District; Krystle Dunmire, Northeastern School District; Cristi Guise, Northeastern School District; Shana Havanas, Dallastown Area School District; Tiffany Henry, York County School of Technology; Sara Hricik, Northeastern School District; Aliyah

Johnson, West Shore School District; Richard Johnson, York County School of Technology; Bria Kadish, Northeastern School District; Brooke Keefer, Northeastern School District; Angela Krebs, Dover Area School District; Shane Mack, Red Lion Area School District; Phalon Mallory, Spring Grove Area School District; Britney Marsh, Dover Area School District; Allie McCrary, Southern York County School District; Stacy Pisco, Dover Area School District; Jesse Rodgers, Northeastern School District; Alexis Saxman, Southern York County School District; Katelynn Shearer, Northeastern School District; Mark Shue, Red Lion Area School District; Sheena Simmons, York County School of Technology; Mark Smith, Dover Area School District; Shari Smith, South Western School District; Rosalinda Staples, Spring Grove Area School District; Jenni Sweitzer, Northeastern School District; Michele Trevino, West Shore School District; Brianna Weaver, Northeastern School District; Heather Wilker, Northeastern School District; Sue Witmer, Northeastern School District; Stephanie Zech, Northeastern School District

## Future Leaders of York



Perry Addey, West York; Terry Addey, West York; Ryan Ames, York Country Day; Brooke Bohnert, Spring Grove; Tyler Burgess, Susquehannock; Reagan Clippinger, Red Lion; Nora Craig, Dover; Caroline Danner, York Country Day; Sanaa Doweary, York Suburban; Gabrielle Etter, Spring Grove; Owen Hill, Central; Kailee Jenkins, Christian School of York; Katelyn Ketterman, Susquehannock; Caitlyn Laird, Dover; Alissa Lalbeharry,

South Western; Malorie Lanni, Central; Madison LeBrun, Kennard-Dale; Mya Maloney, Hanover; Ava Markel, Dallastown; Nicole Martinez Dimas, Logos Academy; Kathleen McKeague, York Catholic; Breanna McSwine, York Tech; Rachel Miller, Dallastown; Mya Minnich, Northeastern; Andre Nadeau, Red Lion; Rhlyn Rouse, York Tech; Kylee Shane, Red Land; Daniel Slater, Eastern; Samuel Stoner, William Penn; Adrian Suero, William Penn; Riley Sullivan, York Suburban; Georgia Thomason, South Western; Lenae Tortolano, KDO Academy; Amagiona Vega, York Academy Regional Charter School; Carter Wolf, Kennard-Dale



# Why FLY?

**Luke Immel**

*Future Leaders of York*



Future Leaders of York has been instrumental in providing me with the skills to effectively make decisions, accomplish common goals while collaborating with others, as well as express my ideas to my peers with confidence.

Throughout the program, these skills were reinforced to each student. With the use of exercises, such as deciding which nonprofit to provide a grant to, or team building in Gettysburg, we were able to attain proficiency in areas we had previously been inexperienced in, as well as a bettering of areas that needed improvement.

Another great experience I have had through FLY is the opportunity to network. Whether it was the dedicated networking day at the Central Market House in York, or a lunch with the superintendent of both my school and another's, I was given the opportunity to meet many interesting people who gave me new perspectives; individuals I would never have gotten the chance to meet if it was not for FLY.

## How YOU Can Support Leadership York

**Six programs, over 100 graduates each year.**

None of which would be possible without the support from our alumni, donors, & community partners.

Because of your continued generosity, we are able to offer these experiential learning experiences to members of our community no matter where they are on their personal leadership journey.

Because of your continued generosity, we are able to fulfill our mission to train, connect, and inspire individuals to serve the York community in leadership positions.

**To make a gift in support of community leadership**

visit [leadershioryork.org](http://leadershioryork.org) or send your donation to 238 N. George Street, York, PA 17401

**To learn more about volunteer opportunities with Leadership York**

email [info@leadershioryork.org](mailto:info@leadershioryork.org) or call us at 717.846.5323.

Thank you for believing in our mission and for leading the way in York County!

# 2021-2022 Lunch On Board Series

## Mapping Your Nonprofit's Financial Wellness

All seminars are held from 11:45 am-1:30 pm

Realtors Association of York & Adams Counties (RAYAC), 901 Smile Way, York, PA 17404

\$40 per seminar

### Fundraising Today - Changing and Challenging Times

Thursday, January 27, 2022

**Sharon Cody, Nonprofit Partnership Manager, Harbor Compliance**



**TRADITIONS BANK**

*Just making the ask can be a daunting task for staff and volunteers alike. Even experienced fundraisers may not be aware of all they need to know. Learn first-hand about being registered, licensed, and more - not just in PA, but online and in other states, too.*

### Events in a New World - Time to RE-EVENT Yourself

Thursday, March 24, 2022

**Presenter: TBD**

*Galas, festivals and more, oh my! What will events look like for nonprofits now and in the future? So many nonprofits have to step back and review what they have always done and realize that the old ideas don't fit the new world's ways. Discover how you can get event assessments that are the right fit for your organization.*

### Writing the Right Ask - Look Important, Unique, and Deserving of Funding

Tuesday, May 3, 2022

**Katie Markey McLaughlin, Freelance Grant Writer & Instructor**

*Making your mission come alive in a funder's eyes is an important goal when making the ask. A simple task to understand but often difficult to convey or even master. Knowing these tips in grant writing will help your organization rise above the competition.*

# LEADERSHIP

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21

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# 2022

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